## Implementation of the SAKSHAM report in College.

Our institution has implemented the recommendations of the "Saksham," a report of the Task Force set up by UGC to "Review the measures for ensuring safety and security of women in campuses and programmes for gender sensitization."

Our college has various Women Cells to ensure equity, freedom, safety and security of girls on the campus. The details of committees and their members are as follows;

## • Women Empowerment Cell

This cell was established in 2006 with a vision to empower the girl child to liberate them from gender bias. It works for women empowerment through various lectures, talks and workshops on issues related to gender discrimination, sexual harassment, mental and physical abuse. The girls are apprised of their social and legal rights and helplines established by the government for women safety. **Women Empowerment Week** is an annual feature in the college with a major thrust on Self-defense training for the young girls and promoting entrepreneurial skills among the students. The members of the Cell are:

Dr. Bindu Bedi (Convenor)

Mrs. Arvinder Bhatia

Mrs. Parminder

Mrs. Satinder Kaur

## • Anti-Sexual Harassment Cell

Anti-Sexual Harassment Cell (2013) strives to prevent harassment of women at workplace. It keeps a constant vigil on the security of women and sensitizes the staff and students regarding anti-sexual harassment measures. In case of any complaint of untoward incident, the cell under the guidance of the Principal takes immediate action to resolve the issue. The members are:

Mrs. Sarbjit Kaur(Convenor)

Mrs. Swarnjit Kaur

Mrs. Amandeep Bhatti

## • Gender Sensitization Unit

This unit has been operational in the college under Internal Complaints Committee since 2014. As per the guidelines of SAKSHAM(UGC), the unit now has been redesignated to

work in line with its policy of zero tolerance against any harassment. The members of this unit are:

Ms. Shergill

Dr. Kuldeep

• The details of activities organized by committees are updated regularly on the college website www.srgcw.org